

What you need to know about the U.S. POPULATION WITH A DISABILITY



30.1 Million Americans
of Working Age with a Disability

11% of Career Site
Visitors will Apply

6.1 Million in Labor Force

59 Applications on Average Per Role
*1st Apply Takes Place Within 120 seconds

10.2% Unemployment Rate
means **626,000** Unemployed Americans with a Disability

75% Will Be Screened Out by ATS or Recruiters
*Average recruiter reviews each resume for **6 seconds**

381 Major Metropolitan Areas in the USA
Average of **1,643** Unemployed Individuals with a Disability
Searching for Work in a Given Location

**12% of Applicants Will Be Interviewed by
Hiring Manager** — 17% of Interviewees Will Receive
an Offer — *89% of Job Offers are Accepted



50%
May Not
Even Disclose
Until After They've
Accepted an Offer

For more information, visit our website at
www.gettinghired.com

SOURCES:

Bureau of Labor Statistics, Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted, February 2017, <<https://www.bls.gov/news.release/empsit.t06.htm>>

What Your Resume Is Up Against, Forbes, <<https://www.forbes.com/sites/susanadams/2012/03/26/what-your-resume-is-up-against/#86cfd3f9ca1>>

How Long Employers Spend Looking at Your Resume - And What to do About It, Fundamentum, <<http://fundamentum.com/how-long-employers-spend-looking-at-your-resume-and-what-to-do-about-it/>>

Number US Metropolitan Areas, Population Change for Metropolitan and Micropolitan Statistical Areas in the United States, US Census Bureau, 2010, <<https://www.census.gov/population/www/cen2010/cph-t/cph-t-5.html>>

How Many Job Seekers To Make A Hire?, ERE Recruiting Intelligence, August 31st 2015, <<https://www.ere.com/ere/how-many-job-seekers-to-make-a-hire/>>